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**Transformation Leader: IT**

**Driving Innovation, Building New Products | Customer Engagement | Technology And Business Solution Evangelization: BFSI**

Strategic Management - Driving Innovation - AI/ ML – Data Science- Big Data - Data Engineering - Devops - Agile Transformation - Digital Transformation - Complex Solution Integration - Technical & Cloud Architecture - IT Roadmap - P&L - Consulting - Continuous Improvement - Solution Design - Delivery Operations - Customer Success - People Management

**Career - At A Glance**

Offering an eventful career of 25 years studded with professional brilliance predominantly in areas of end-to-end delivery management, application development across various platforms & technologies. 16+ years’ experience in setup of global teams and ODCs. Demonstrating excellence in making sure that a company's business strategy uses proper technology solutions to achieve its goals. Proven acumen in collaborating with the key decision makers. Achieving consistent success with transforming business problems into technology solutions.

* Solution Strategy: Proven ability to communicate solution strategy and product offerings, analyze & translate complex business problems, design and implement innovative solutions.

**Value Addition/Highlights:**

* Transformed P66, HSBS, UBS and CMRS teams from a waterfall way of working to agile ways of working, such that the teams could deliver to production every few weeks.
* Built from scratch RBS account to 250+ size with over 30 Million USD annual revenue when working with Sapient.
* Built a Big Data lake for credit risk data for HSBC. Setup a 60+ size BigData team from scratch and trained Java people in BigData in order to deliver the program.
* Setup the Fidelity Institutional team from scratch to 150+ people.
* Renowned in the company as an expert on Agile and DevOps.
* Process & Standards: Understanding of waterfall and agile project management methodologies and SAFe - all phases of software development life cycle.
* Technology for Business Goals: Skilled in resolving complex multi-disciplinary business problems, by applying technology and design-thinking translating into customer centric deliverables.
* Executive Leadership Stakeholder Management: Strong competence to collaborate with Senior Management/CXO Level for providing strategic inputs & IT vision as well as leading corporate technology initiatives.
* Building high performance & self-managed teams: People oriented leader with a talent for building word class IT team, empowered by best-in-class processes to deliver on common goals & drive results.

**Certifications:**

* Agile certifications: Certified Scrum Professional (CSP), Certified Scrum Master (CSM), SAFe Agelist
* Technical certifications: Certified Google Cloud Data Engineer, Certified Google Cloud Architect, MongoDB University Certified Developer
* Presentation skills certifications: Dale Carnegie Public Speaking Certified, Duarte Presentation Techniques Certified

**Key Contributions**

**Sopra Banking Software:**

* As Domain lead, Transformation Lead: Changed the culture of the organization to increase automation coverage, imbibe automation in every step, continuously improve and minimize duplicate management structures.
* Pushed the team to recognize the waterfallish ways of working and pushed to change to a continuous delivery model with automation.

**Publicis Sapient:**

* Meticulously led the agile transformation journey globally across 3 continents, for multiple projects.
* Hired and trained 60+ java professional in Big Data to successfully deliver a data lake solution.
* As Technology and Agile-DevOps Transformation leader: Delivered a pipeline optimization program to production every week/2 weeks with fully automated test suite and release pipelines on Azure / Azure DevOps.
* As Transformation consultant for MENA: Identified speed, quality and value improvement opportunities using design thinking and value stream mapping for multiple bank teams. Recommended actions for teams to undertake to transform.
* As Technology and Agile transformation lead for HSBC risk externalization program: Created a Big Data Lake as golden source of market risk data across all asset classes.
* As Technology and Agile transformation lead for UBS ODC: Setup a 150+ ODC for UBS with revenue of 30M+ USD annually delivering projects for the Equity Derivatives space.
* As Product Delivery lead for Regulatory reporting product: Developed a regulatory reporting product that supported EMIR and Doff Frank reporting. Transformed team from waterfall to agile.
* As Global Technology Capacity Planning Lead: Doubled the output of the recruitment team using design thinking approach and creative incentives.
* As RBS ODC sales and Technology Lead: Setup and grew the account to 250+ ODC with 30M+ USD revenue.

**Fidelity Investments:**

* As ODC Lead for FeB-I BU: Established the FeB institutional ODC from scratch to a 150+ team.
* As Senior Development Manager: Delivered the one Fidelity program that integrated retail and institutional sites into a common customer experience.

**Professional Contour**

**Sopra Banking Software, India**

**Domain & Digital Transformation Lead (Saving, Mortgage & Regulatory Reporting Products) | 2020-Present**

* Demonstrating excellence in leading:
* Mortgage and Saving Product in efficiency transformation to deliver with higher Speed, Quality and Value.
* Regulatory Reporting Product in the digital transformation of the product using AWS, MongoDB, Microservices, Angular and Java technologies.

**Publicis Sapient, India**

**Technology Lead & Agile And Devops Transformation Leader For Phillips 66 | 2019-2020**

**Transformation Consultant For MENA | 2018-2019**

**Technology Lead & Agile Transformation Lead For HSBC Risk Externalization Program | 2016-2018**

**Technology Lead & Agile Transformation Lead For UBS ODC | 2014-2016**

**Product Technology Lead | 2013-2014**

**Global Technology Capacity Planning Lead | 2012-2013**

**RBS ODC Sales & Technology Lead | 2006-2011**

* Had been a great resource in building strong credibility with senior client stakeholders; thereby influencing transformation and CI/CD journey.
* Reported the status to key senior client and internal stakeholders on release progress, risks, issues, and dependencies.
* Adroitly managed and tracked P&L and account finances.

**Fidelity Investments, USA**

**ODC Engineering Lead for FeB-I BU, Bangalore | 2004-2006**

**Senior Development Manager | 2002-2003**

**Development Manager | 2001-2002**

**Architect & Lead Developer | 2000-2001**

* Contributed in expat assignment to setup Fidelity eBuisness in Bangalore.
* Successful built the team and setup to deliver projects from offshore for 401k.com.

**Education**

**Masters in Computer Science (Data Science)** | University of Illinois at Urbana-Champaign | Pursuing

**Bachelor in Technology (Computer Engineering)** | Mangalore University